



Join the Immanuel Edge

We know that in the world of work, different things are important to different people. At Immanuel we are *Aspiring to be Extraordinary* – if you are too, we want you to join us.

Immanuel College has a style of its own with a tradition of excellence in an innovative learning and working environment. We are unique, contemporary, fun and bold! We take the welfare and success of our students and staff seriously so they can achieve their full potential. We respect and care for the individual while also celebrating and promoting the vitality and distinctive value of our diverse community. People are our competitive edge.

Our student community is diverse and engaged in their learning. Our 960 students come from metropolitan Adelaide, rural South Australia, interstate and overseas.

Our Campus and Facilities

The College is set on 20 hectares in the western suburb of Novar Gardens, close to the coast and only 9km from Adelaide CBD. Our smoke-free workplace is surrounded by beautifully maintained grounds and gardens and free, on-site car parking is available.

Our state-of-the-art Margaret Ames Centre was opened in 2015 and is home to Years 10, 11 & 12. Our Senior School, is a dynamic learning community housed in innovative facilities providing a rich, relevant & challenging program. We encourage personal excellence, according to each student's ability, & nurture students' strengths & interests, offering the widest range of SACE courses including VET.

Our Middle School, Years 7-9, delivers the Australian Curriculum within the framework of the International Baccalaureate Middle Years Program (MYP) which offers the opportunity to work in a collaborative, flexible manner to benefit our students and enables our teachers to grow and develop. Our dedicated and highly trained staff are familiar with the specialised social and academic needs of adolescent learners.

Innovation and Technology

Teaching staff are provided lap tops at no cost and our extensive and advanced IT infrastructure allows for flexible use of technology across all school facilities, enabling anywhere, anytime education for all students.

We are a Microsoft Showcase School, part of a global community of schools engaged in digital transformation to improve learning outcomes. This affords our people the opportunity to recognize and amplify the use of technologies to drive transformation and efficiencies school-wide. Showcase Schools create immersive and inclusive experiences that inspire lifelong learning, stimulating development of essential life skills so students are empowered to achieve more.

Professional Development Opportunities

Our commitment to life-long learning extends beyond instilling this value in our students. Our people are actively encouraged to continue to develop the highest professional skills and are supported to reach their full potential.

There are options to grow in both academic and leadership paths.

Opportunities exist for intrastate, interstate and overseas conference participation as well as on-site learning and development programs. Financial assistance is available to pursue appropriate post-graduate studies.

Employment Benefits and Conditions

As well as having lower student-teacher ratios than other sectors, there are a number of reasons why you will want to work in and be part of the Immanuel community.

The College operates under an industrial agreement which covers all Lutheran Schools in South Australia. We offer all the provisions of this instrument including excellent remuneration, additional opportunities to salary sacrifice, superannuation of choice and access to financial planning, salary packaging and superannuation advice. Our leave arrangements, include 17.5% loading on annual leave and paid maternity and paternity leave.

We are committed to a flexible and family friendly workplace. Our family-friendly practices include job share and part time employment where possible.

Staff are provided generous discount on academic tuition fees.

We have an on-site Health Centre and provide free flu vaccinations annually. Staff have access to massage and physio- therapists, School counsellor and Chaplaincy services, as well as free access to our Sports Centre and heavily discounted rates for use of the swimming centre.

The College library is available for personal use as well as providing an extensive range of professional resources.

The School chapel is available for personal reflection and worship.

Staff get involved in co-curricular activities and pastoral care, and have opportunities to participate in student overseas trips, adventure camps, sport, arts and music programs.

Immanuel's community is very much focused on service and support for others which provides volunteering and service opportunities for our people.

Our Employee Assistance Program (EAP) is available to all employees and their immediate family members. Our program provides up to six (6) free confidential counselling sessions for each staff member and each family member; access to advice for staff in leadership roles and access to 24/7 on-call support for urgent situations.

Freshly prepared morning tea is provided each day and our on-site café – Wings Café - supplies fresh coffee, teas and smoothies. In addition, a range of cakes made by our catering team are available for purchase.

We're quite a social bunch here at Immanuel College and staff are welcome, and encourage, to participate in that! Our Staff Social Club provides opportunity to enjoy the company of colleagues in a more relaxed setting.

At Immanuel we are *Aspiring to be Extraordinary* – if you are too, we want you to join us.